

HULL CITY



LADIES

HEALTH & SAFETY POLICY

Hull City Ladies is committed to providing a safe working, coaching, teaching and learning environment for all personnel, candidates and any related third parties. Responsibility for health and safety ultimately lies with the Rachel Gay, Club Director. However, all candidates and personnel have a legal responsibility, as stated under Section 7 of the Health and Safety at Work Act 1974, to do everything practicable to prevent an accident or injury to themselves and to fellow candidates and/or personnel. The quality coordinators (QCs) specific to each qualification are responsible for ensuring this information is fully understood by their qualification team and by the candidates who commence courses/programmes in their area.

Hull City Ladies aims to promote health and safety, so far as reasonably practicable, by ensuring:

- The provision and maintenance of safe equipment that poses no risk to health
- The provision of relevant information to candidates, personnel and any related third parties, including instruction, training and supervision, as is necessary to ensure health and safety
- Maintenance of safe environments, including a means of access in a condition that is safe and without risk to health progressive identification and assessment of all risk, taking measures to eliminate or control it compliance with statutory regulation on health and safety and welfare of candidates, personnel and any related third parties the health and safety and welfare of vulnerable candidates is addressed through positive action all required and appropriately qualified members of personnel are given training to identify and control potentially hazardous situations/environments effective measures, such as fire alarms, are in place to deal with emergencies.

This list is not exhaustive and represents general principles followed by Hull City Ladies in respect of health and safety.

First Aid

The nominated/appointed individuals(s) are:

First-aiders:

Name - Number

All confirmed nominees are appropriately qualified first-aiders, holding current first-aid certificates. Therefore, one of the first-aiders listed above must be contacted in the event of an incident occurring, to administer any first aid required. It is important that all issues where a first-aider has been involved are recorded in the necessary incident logbook(s) which accompany the first-aid box(es).

Whenever candidates are present, to attend for a component of a course/programme/session, their tutor/assessor/coach is responsible for making them aware of who their nominated first-aiders are and where they can be found (they are required to be on site at the time of a course/programme/session taking place).

The first aid box(es) are located: XXXXXXXXX . If unsure ask XXXXXXXXXX, Chris Hames, Alex Robinson or a member of the training ground/stadium member of staff

Nominated first aiders are provided with appropriate first-aid equipment.

Risk Assessment Procedures

Tutors/assessors/coaches must ensure that suitable and sufficient control measures are in place to reduce identified risks when they are delivering any component of a course/programme/session. Any information a tutor/assessor/coach has identified in relation to risk should be shared with/distributed to other members of personnel. All personnel required to conduct risk assessments will be given the appropriate training and/or will be made aware of what is expected of them in advance. We use various sites in the company from office bases, to sports facilities and class rooms, staff will follow health and safety policies at these sites.

Where tutors/assessors/coaches complete a session where they would not normally complete a session, a risk assessment must be conducted, to ensure the health and safety of all present. Additionally, a risk assessment is required to be conducted prior to any practical activity. A risk assessment form has been created for these purposes.

Policy Expires 10/05/2026

Signed: Rachel Gay (Director & Chairperson)